



SETHU INSTITUTE OF TECHNOLOGY

PULLOOR, KARIAPATTI – 626 115

An Autonomous Institution | Accredited with 'A' Grade by NAAC

Internal Quality Assurance Cell

Targets and Achievements of 2017-2018

Objectives	Targets	Achievements
Goal 1: Excellence in Technical Education		
1. Faculty Excellence	<ul style="list-style-type: none"> To recruit atleast 20 faculty members with Ph.D qualification 	<ul style="list-style-type: none"> 33 Ph.D. holders were recruited
	<ul style="list-style-type: none"> To encourage one third of the faculty members to complete online courses/get International Certifications 	<ul style="list-style-type: none"> 186 (more than 50%) faculty members successfully completed for NPTEL courses 24 faculty members enrolled for other online courses 11 Faculty members became Competent Communicators 2 faculty members became Competent Leaders 12 more faculty members became members of the Toastmaster Club.
	<ul style="list-style-type: none"> To arrange more capacity building programs for faculty members 	<ul style="list-style-type: none"> Workshop on Pedagogy for OBE conducted on 13th and 14th of October 2017 and 6th and 8th of February 2018 and around 85 faculty members attended

Objectives	Targets	Achievements
		<ul style="list-style-type: none"> 23 faculty members were trained in "Book Writing" on 7th February, 2018 27 faculty members were trained through 'Micro-teaching' sessions
2. Educational Excellence	<ul style="list-style-type: none"> To offer more cross disciplinary courses to foster collaboration among programs 	<ul style="list-style-type: none"> Open Elective Courses were offered
3. Infrastructure Excellence	<ul style="list-style-type: none"> To establish 4 new laboratories for the new programs 	<p>The following laboratories were established for the new programs</p> <ul style="list-style-type: none"> ➤ Department of Agriculture Engg <ul style="list-style-type: none"> Crop Husbandry Lab & Tractors and Farm Engineering Lab ➤ Department of Chemical Engineering <ul style="list-style-type: none"> Heat Transfer Lab & Mass Transfer Lab ➤ Department of Bio-Medical Engineering <ul style="list-style-type: none"> Pathology & Microbiological Lab Signal & Image Processing Lab
	<ul style="list-style-type: none"> To make Wi-Fi accessible in all the blocks 	<ul style="list-style-type: none"> Networking infrastructure for all the blocks was completely refurbished Wi-Fi Controller (CISCO) and 20 Access Points were purchased in addition to 28 Access Points already available
3. Enriching Student Experience	<ul style="list-style-type: none"> To ensure participation of all the students in extra-curricular and co-curricular activities before completing the program 	<ul style="list-style-type: none"> 667 students participated in Co-curricular activities 36 students participated in Extra-curricular activities in odd semester Fabric Painting Workshop was conducted on 22nd & 23rd of Feb 2018

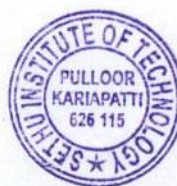
Objectives	Targets	Achievements
	<ul style="list-style-type: none"> To encourage more students to participate in National level competitions 	<ul style="list-style-type: none"> 27 batches registered for Smart India Hackathon 2018 Two teams participated in Grand Final in Software Division and one team in Hardware Division entered the finalist round
Goal 2: Excellence in Research		
1. Promoting Research Ambience and Culture	<ul style="list-style-type: none"> To encourage 5 faculty members to receive award/recognition for research 	<ul style="list-style-type: none"> 4 faculty members received International awards for their outstanding contribution in reviewing the Journal articles.
	<ul style="list-style-type: none"> To attract 10 full time scholars 	<ul style="list-style-type: none"> 9 full time Research scholars are admitted in Ph.D. Programme
2. Enhancing Academic Research	<ul style="list-style-type: none"> To encourage 30% of the faculty members to publish papers in reputed journals 	<ul style="list-style-type: none"> 80 faculty members published 128 papers in reputed journals
	<ul style="list-style-type: none"> To motivate Departments to focus on internal revenue generation 	<ul style="list-style-type: none"> A total of 7.4 Lakhs was generated by various Departments through activities such as Energy Audit, Testing and Calibration Services
3. Enhancing sponsored research	<ul style="list-style-type: none"> To increase the total amount for the ongoing funded projects to more than 150 Lakhs 	<ul style="list-style-type: none"> The College has obtained Rs. 163.4 lakhs through ongoing Projects and the College is also taking efforts to increase the number of funded Projects.
4. Establishing Research Centres of Excellence	<ul style="list-style-type: none"> To set up a research centre in one of the thrust areas 	<ul style="list-style-type: none"> A Research Centre on Solar Energy was established with DST funding of Rs.40,29,300/-

Objectives	Targets	Achievements
Goal 3: Excellence in Industry collaboration		
1. Producing industry-ready graduates	<ul style="list-style-type: none"> To identify the various prospective domains for student employment and train students for those domains as per the technology advancement 	<ul style="list-style-type: none"> Based on the input from the industries, the Training and Placement Cell has identified the following Major Domains for Employment: <ul style="list-style-type: none"> Communication Team work Problem Solving (Analytical) Problem Solving (Technical) Fundamental Knowledge (Core) Industrial Exposure/ Awareness Most of the common domains are addressed by the Placement Cell and Technical Domains are addressed by the respective Departments and the students are trained accordingly.
2. Establishing mutually beneficial relationship with industries	<ul style="list-style-type: none"> To encourage atleast one research group to establish linkage with a relevant industry 	<ul style="list-style-type: none"> Department of Mechanical Engineering signed MoU with Sun Pressing Pvt. Ltd. which will be beneficial for the Material Science Research Group.
3. Setting up industry supported facilities in the campus	<ul style="list-style-type: none"> Research centre establishment through funding 	<ul style="list-style-type: none"> Research centre is established with funding from DST
Goal 4: Excellence in Institutional Effectiveness		
1. Promoting continuous improvement	<ul style="list-style-type: none"> Promoting overall improvement through delegation 	<ul style="list-style-type: none"> The various functions of the college were delegated to DEANS, Associate DEANS and Coordinators their activities are reviewed periodically

Objectives	Targets	Achievements
2. Serving the Society	<ul style="list-style-type: none"> To provide technical solutions to the societal needs of the adopted villages 	<ul style="list-style-type: none"> Special NSS Camp was conducted in Kambikudi Village and the following activities related to technical aspects were conducted Benefits of LED lights were explained Ideas for low cost construction were given to the villagers Dos and Dents of using Laptops was given to children Working of Community Radio was explained Awareness about Vermicompost was given so that use of Chemical Fertilizers will be reduced. The Staff Council of the College has decided to initiate the steps to address societal problems with technical solutions by including 'Socially relevant Project Work' in the curriculum.
3. Making a global impact in education	<ul style="list-style-type: none"> To establish MoU with International Universities 	<ul style="list-style-type: none"> A coordinator is nominated for National and International Relations and efforts are taken. MoU will be signed in 2018-2019.

[Signature]

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PRINCIPAL
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