

Academic Year 2018 – 2019

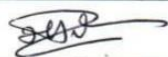
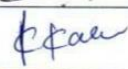

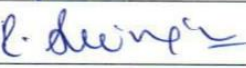



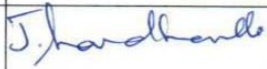

SETHU INSTITUTE OF TECHNOLOGY

(An Autonomous Institution)
Pulloor - 626115, Virudhunagar Dist.

Date : 13.03.2019

Internal Complaints Committee

The internal complaints committee meeting was held on 13.03.2019 @ 2.00PM. The following members are present.

S.No	Name of the Faculty	Designation	Signature
1.	Ms.Helina Rajini Suresh Prof.&Head/ECE	Presiding Officer	
2.	Dr.K.Kanimozhi, Prof essor/EEE	Member (Faculty)	
3.	Dr.S.Sridevi, Prof./IT	Member (Faculty)	
4.	Ms.R.Sivaranjani Assoc.Prof/ECE	Member (Faculty)	
5.	Ms.J.Rahila, Assoc.Prof/EEE	Member (Faculty)	
7.	Ms.Poomani @ Punitha, Assoc.Prof./CSE	Member (Faculty)	
8.	Dr.S.Meenakumari, Managing Trustee, Thainadu Rural Development and Social welfare Trust.	Member (NGO)	
9.	Ms.J.Anandha Valli, Eminent Lawyer, Madurai Bench of Madras High Court	Member	
10.	Ms.Sivasankari, Lawyer, , Madurai Bench of Madras High Court	Member	

At the outset, the Presiding officer welcomed all the members of the Committee.

1. She described the role of Internal Complaint Committee (ICC) and said everyone has a responsibility to contribute to the cause. She further described that the committee will admit complaints from

- Female employees on harassment and discrimination in the workplace.
- Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff.

Further, she mentioned that it was the first meeting of the reconstituted ICC and welcomed suggestions from all members to make it effective.

2. The Committee noted that no complaint of sexual harassment has been received from any students and woman employees. It was emphasized that in order to create awareness and continuous sensitization among all women, it is essential to organize programs on sexual harassment and women safety.
3. A helpline number/mail id can be provided to all the girl students and women employees in the institution.
4. The presiding officer conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.
5. Next meeting of the Committee will be held during the odd semester of 2019 - 2020. Meeting ended with vote of thanks.


Presiding officer