Academic Year 2017 – 2018

SETHU INSTITUTE OF TECHNOLOGY

(An Autonomous Institution)
Pulloor-626115, Virudhunagar Dist

Date :18.10.2017

Internal Complaints committee

The internal complaints committee meeting was held on 18.10.2017 @ 2.00PM. The following members are present.

S.No	Name of the Faculty	Designation	Signature
1.	Ms.Helina Rajini Suresh Prof.&Head/ECE	Presiding Officer	Sup-
2.	Dr.K.Kanimozhi, Prof essor/EEE	Member (Faculty)	Ctae
3.	Dr.S.Sridevi, Prof./IT	Member (Faculty)	Ann.
4.	Ms.R.Sivaranjani Assoc.Prof/ECE	Member (Faculty)	l. deine's
5.	Ms.J.Rahila, Assoc.Prof/EEE	Member (Faculty)	Sky
7.	Ms.Poomani @ Punitha, Assoc.Prof./CSE	Member (Faculty)	Peret
8.	Dr.S.Meenakumari, Managing Trustee, Thainadu Rural Development and Social welfare Trust.	Member (NGO)	Men.
9.	Ms.J.Anandha Valli, Eminent Lawyer, Madurai Bench of Madras High Court	Member	Thardland
10.	Ms.Sivasankari, Lawyer, , Madurai Bench of Madras High Court	Member	*RNNS

At the outset, the Presiding officer welcomed all the members of the Committee.

- She described the role of Internal Complaint Committee (ICC) and said everyone has a responsibility to contribute to the cause. She further described that the committee will admit complaints from
 - Female employees on harassment and discrimination in the workplace.
 - Female students on harassment and discrimination in the classroom and in relation to academic activities by faculty and staff.

Further, she mentioned that it was the first meeting of the reconstituted ICC and welcomed suggestions from all members to make it effective.

- 2. The Committee noted that no complaint of sexual harassment has been received from any students and woman employees. It was emphasized that in order to create awareness and continuous sensitization among all women, it is essential to organize programs on sexual harassment and women safety.
 - A helpline number/mail id can be provided to all the girl students and women employees in the institution.
- The presiding officer conveyed her thanks to the members for attending the meeting and the members agreed that the Committee will meet every semester on a regular basis or earlier, if need arise.

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